



Asian Law Alliance
991 W Hedding St, Suite 202, San Jose, CA 95126
Phone: (408) 287-9710 Fax: (408) 287-0864

JOB ANNOUNCEMENT

POSITION: Civic Engagement Community Organizer (Full-time)

AGENCY DESCRIPTION: The Asian Law Alliance (ALA) is a non-profit community law office that has provided legal services, community education and advocacy services since 1977 to the Asian/Pacific Islander and immigrant communities in Santa Clara County. Priority areas are immigration, housing, domestic violence, public benefits, civil rights and voting rights.

JOB SUMMARY: The ideal candidate will be passionate and committed to ALA's mission to serve and empower immigrant communities through community-based organizing, education, outreach and leadership building. The community organizer will work with the Civic Engagement team in community advocacy, community organizing, coalition-building, education/outreach and engagement with the AAPI community about issues including but not limited to voter engagement, voter protection, civil rights, racial justice, social justice, and immigrant rights.

DUTIES AND RESPONSIBILITIES:

- Organize and execute community education and outreach events or campaigns both in-person and on various virtual platforms including but not limited to ethnic media, social media, Zoom, and Youtube
- Organize community members and work with community leaders in advocacy projects
- Register and educate potential voters at events, community sites and through individual door-to-door engagement in immigrant neighborhoods
- Recruit, train and supervise volunteers for advocacy can outreach projects including but not limited to voter registration, poll monitoring, redistricting, and anti-racism, and Stop AAPI Hate advocacy
- Provide non-legal support including organizing and advocacy for pending litigation related to redistricting and voter representation
- Participate in mandatory trainings on voter registration, voter outreach, voter rights, other electoral issues, racial justice, racial violence, coalition-building and other relevant areas
- Conduct organizing and advocacy trainings for community members and other community based organizations
- Work with the civic engagement team to organize trainings and leadership summits for the community and civic engagement coalition partners
- Collect and organize data and narratives for preparing grant reports

REQUIRED SKILLS AND QUALIFICATIONS:

- Experience conducting presentations to immigrant and limited English proficient communities preferred
- Ability to meet deadlines and work under pressure
- Excellent organizational skills and attention to detail
- Excellent public speaking and communication skills

- Excellent problem-solving skills
- Demonstrated willingness and ability to follow guidelines to complete required tasks
- Self-motivation and ability to work independently as well as collaboratively
- A valid driver's license and reliable transportation required

COMPENSATION: Commensurate with experience. Salary range starting at \$41,000. Benefits include medical; dental; and vision plan; sick leave, 403(b) plan, Flexible spending plan, paid vacation and holidays.

HOURS: Includes some weekends and evenings; must be available on National Voter Registration Day and Election Day.

To Apply:

Please send a cover letter and resume by email to Dorothy Hwang at dorothy@asianlawalliance.org

Deadline to apply: Open until filled.

Asian Law Alliance (ALA) is an equal opportunity employer. We are committed to developing the skills and leadership of people from diverse backgrounds, especially individuals from immigrant and refugee communities. People of color, immigrants, women, LGBTQ persons, and persons with disabilities are encouraged to seek employment at ALA.